

**FIRST AMENDMENT TO AGREEMENT
DATED APRIL 9, 2021 FOR JESSICA SCHMETTAN
SUPERINTENDENT OF SCHOOLS**

FIRST AMENDMENT, made this 1st day of July, 2021 to the April 9, 2019 Agreement (“Agreement”) between Jessica Schmettan, Superintendent of Schools (hereinafter referred to as the “Superintendent”), and the Board of Education of the Port Jefferson Union Free School District (hereinafter referred to as the “Board”).

WHEREAS, the parties entered into an Agreement dated the 9th day of April, 2019 establishing the benefits and other remunerations paid to the Superintendent by the Board for her services as Superintendent of Schools, and

WHEREAS, the parties are desirous of providing for an amendment of said April 9, 2019 Agreement.

NOW, THEREFORE, based upon the mutual covenants and understanding between the parties, it is understood and agreed:

FIRST: Effect of the Amendment

All of the terms and provisions set forth at length in the afore-described April 9, 2019 Agreement shall continue in full force and effect during the term of employment of the Superintendent, except as expressly modified herein.

SECOND: Merit Increase

Effective July 1, 2021, the Board of Education exercises its discretion under Section 4(f) of the Agreement to provide the Superintendent with a Fourteen Thousand (\$14,000) Dollar merit salary increase for the Superintendent’s performance during the 2020-21 school year, which shall be added to the Superintendent’s base salary for the 2021-22 school year.

THIRD: Compensation

Effective July 1, 2021, the Superintendent's annual salary shall be Two Hundred Seventeen Thousand One Hundred Fifty-Eight (\$217,158) Dollars inclusive of the \$14,000 merit salary increase referenced in the preceding section of this Amendment.

FOURTH: Payment for Accumulated Vacation Leave

Effective July 1, 2021, after the first sentence of Section 6(b) of the Agreement, a new sentence is added as follows: "On a one-time basis, the Superintendent may sell back an additional six (6) unused vacation days from the 2020-21 school year by no later than August 1, 2021 at a rate of 1/240th of her annual rate of pay for the 2021-22 school year."


FIFTH: Holidays

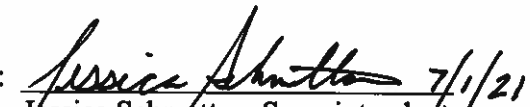
Effective July 1, 2021, Section 6(e) of the Agreement is amended to provide that the Superintendent shall be entitled to eighteen (18) paid holidays annually.

SIXTH: Term of Employment

Effective July 1, 2021, Section 1(a) of the Agreement is modified by extending the term of employment to the 30th day of June, 2026 unless sooner terminated as set forth in the terms of the Agreement.

BOARD OF EDUCATION
PORT JEFFERSON UNION FREE
SCHOOL DISTRICT

By: 
Ellen Boehm, President
7/1/21

By:  7/1/21
Jessica Schmattan, Superintendent